



Georgie D. Tyler Middle School Strategic Plan Overview 2026-2027

Focus Area: Academic Excellence

By June 2027, GTMS will increase the percentage of students who show growth on the Reading SOL from 31% to 36% as evidenced by the end of year SOL and band scores.

- Objective 1 - Implement instructional walkthroughs focused on literacy best practices and provide timely, actionable feedback to teachers.
- Objective 2 - Utilize progress-monitoring assessments every 9 weeks to evaluate student growth and adjust instruction and interventions accordingly.
- Objective 3 - Provide professional learning on high-impact literacy instructional practices, differentiation, and strategies to increase student engagement with complex texts.
- Objective 4 - Strengthen Professional Learning Communities (PLCs) by focusing collaborative planning on reading standards, instructional strategies, student work analysis, and intervention planning.
- Objective 5 - Identify students below benchmark within the first month of school and provide targeted Tier 1, Tier II and Tier III interventions based on individual reading needs.

Focus Area: Academic Excellence

By June 2027, GTMS will increase the percentage of students who show growth on the Math SOL from 25% to 30% as evidenced by the end of year SOL and band scores.

- Objective 1 - Implement instructional walkthroughs focused on best practices and provide timely, actionable feedback to teachers.
- Objective 2 - Utilize instructional walkthroughs focused on math-specific best practices and provide timely coaching and actionable feedback to teachers.
- Objective 3 - Provide ongoing professional learning focused on high-impact math instructional practices, differentiation, mathematical discourse, and effective use of assessment data.
- Objective 4 - Strengthen Professional Learning Communities (PLCs) by focusing collaborative planning on grade level standards, instructional strategies, student work analysis, and intervention planning.
- Objective 5 - Identify students below benchmark within the first month of school and provide targeted, Tier 1, Tier II and Tier III interventions based on individual reading needs.

Focus Area: Academic Excellence

By June 2027, at least 72% of students will achieve a passing score on the Science 8 SOL.

- Objective 1 - Identify students at risk of not meeting proficiency early in the school year and provide targeted intervention through WIN time, small-group instruction, tutoring, and additional academic support.
- Objective 2 - Strengthen Tier I instruction by implementing inquiry-based, hands-on laboratory experiences and phenomenon-based lessons that promote scientific reasoning and problem-solving
- Objective 3 - Planning sessions with the Science Coordinator, Science Teacher and Instructional Coach for targeted strategies on most needed skills throughout the year

Focus Area: Family Engagement

By June 2027, GTMS will increase meaningful family engagement by ensuring that at least 80% of families participate in two or more school-sponsored activities, conferences, or two-way communication opportunities, as measured by attendance records, communication logs, and

family surveys.

- Objective 1 - Family Engagement Events
- Objective 2 - Weekly Newsletters from Admin to Parents, Staff to Parents
- Objective 3 - Include students into creating videos of 'out and about' at GTMS
- Objective 4 - Build time into staff meetings and PLC meetings for positive family communication.
- Objective 5 - Celebrations of students for attendance and behavior

Focus Area: Retention & Recruitment

For the 27-28 school year, at least 80% of teachers and staff will be invited to return to GTMS from the 26-27 school year.

- Objective 1 - Teacher Awards and incentives to build school culture
- Objective 2 - Weekly Newsletters from Admin to Staff
- Objective 3 - GTMS Admin will follow up with all staff within a timely manner to address concerns.
- Objective 4 - GTMS will utilize a Titan Hub that contains all information for staff.
- Objective 5 - Mentorship for New Teachers
- Objective 6 - Sunshine Committee to celebrate staff

Focus Area: Organization

By June 2027, 90% of schoolwide operational tasks, compliance requirements, and strategic action items will be completed by established deadlines, while staff survey results will show at least an 80% positive rating in the areas of communication, organizational effectiveness, and access to the resources needed to support student success.

- Objective 1 - Maintain a comprehensive annual school operations calendar that includes instructional, compliance, testing, facilities, and extracurricular deadlines.
- Objective 2 - Standardize communication practices by publishing a weekly staff bulletin, maintaining a shared staff calendar, and providing monthly schoolwide updates on strategic priorities.
- Objective 3 - Conduct quarterly staff feedback surveys to assess communication, organizational effectiveness, workload, and resource needs. Use results to make timely improvements.
- Objective 4 - Recognize and celebrate teams and individuals who consistently meet deadlines, demonstrate collaboration, and contribute to schoolwide organizational success.