



Georgie D. Tyler Middle School Strategic Plan Overview 2024-2025

Focus Area: Academic Excellence

By June 2025, GTMS will increase our pass advanced scores in English by at least 5%.

- Objective 1 - GTMS content teachers will meet by department to collaboratively plan units of instruction to ensure alignment to standards of learning.
- Objective 2 - Teachers will implement small group instruction within their classrooms to be able to target more specifically where students are at academically.
- Objective 3 - GTMS teachers will participate in data digs to continuously monitor and track student progress, growth and need and determine what interventions are needed.

Focus Area: Academic Excellence

By June 2025, GTMS will increase our pass advanced scores in Math by at least 5%.

- Objective 1 - Teachers will implement small group instruction within their classrooms to be able to target more specifically where students are at academically.
- Objective 2 - GTMS content teachers will meet by department to collaboratively plan units of instruction to ensure alignment to standards of learning.
- Objective 3 - Math Intervention with Math Interventionist

Focus Area: Academic Excellence

By June 2025, GTMS will increase the pass rate of Science SOL to at least 70%.

- Objective 1 - Science data digs and collaborative planning by department
- Objective 2 - Using WIN to Remediate Science 8

Focus Area: Family Engagement

By June 2025, Georgie D. Tyler Middle School will improve home and school communication as measured by growth in community surveys from end of year 2024 to end of year 2025.

- Objective 1 - Family Engagement Nights
- Objective 2 - Weekly Newsletters from Admin to Parents, Staff to Parents
- Objective 3 - Include students in creating PSA videos addressing areas of need (i.e. bullying, conflict resolution, etc.) to share at family events
- Objective 4 - Build time into staff meetings and PLC meetings for positive family communication.

Focus Area: Retention & Recruitment

For the 25-26, at least 75% of teachers and staff will be invited to return to GTMS from the 24-25 school year.

- Objective 1 - Teacher Awards and incentives to build school culture
- Objective 2 - Weekly Newsletters from Admin to Staff

- Objective 3 - GTMS Admin will follow up with all staff within a timely manner to address concerns.
- Objective 4 - GTMS will utilize a Titan Hub that contains all information for staff.
- Objective 5 - Mentorship for New Teachers

Focus Area: Organization

By June 2025, GTMS will increase the percentage of stakeholders that feel that GTMS is a safe and positive environment to at least 85% as measured by an end of the year Climate Survey.

- Objective 1 - GTMS Admin Team will plan out all events for the year so parents and community members know how to plan in advance.
- Objective 2 - Incorporate the use of Zones of Regulation in all classrooms and with counselors
- Objective 3 - Increase communication to families and stakeholders through Remind, Emails, Connect 5
- Objective 4 - Holding family events throughout the year: Fall Bash, Plays, BINGO Night, DQ Nights