



Georgie D. Tyler Middle School Strategic Plan Overview 2025-2026

Focus Area: Academic Excellence

By June 2026, GTMS will increase our pass advanced scores in English by at least 5%.

- Objective 1 - GTMS content teachers will meet by department to collaboratively plan units of instruction to ensure alignment to standards of learning.
- Objective 2 - Teachers will implement small group instruction within their classrooms to be able to target more specifically where students are at academically.
- Objective 3 - GTMS teachers will participate in data digs to continuously monitor and track student progress, growth and need and determine what interventions are needed.

Focus Area: Academic Excellence

By June 2026, GTMS will increase our pass advanced scores in Math by at least 5%.

- Objective 1 - Teachers will implement small group instruction within their classrooms to be able to target more specifically where students are at academically.
- Objective 2 - GTMS content teachers will meet by department to collaboratively plan units of instruction to ensure alignment to standards of learning.
- Objective 3 - Math Intervention with Math Interventionist

Focus Area: Academic Excellence

By June 2026, at least 70% of students will achieve a passing score on the Science 8 SOL.

- Objective 1 - Science data digs and collaborative planning by department
- Objective 2 - Using WIN to Remediate Science 8
- Objective 3 - Science data digs and collaborative planning by department

Focus Area: Family Engagement

By June 2026, Georgie D. Tyler Middle School will decrease the percentage of chronically absent students to 15% or below.

- Objective 1 - Family Engagement Events
- Objective 2 - Weekly Newsletters from Admin to Parents, Staff to Parents
- Objective 3 - Include students into creating videos of 'out and about' at GTMS
- Objective 4 - Build time into staff meetings and PLC meetings for positive family communication.
- Objective 5 - Celebrations of students for attendance and behavior

Focus Area: Retention & Recruitment

For the 26-27, at least 75% of teachers and staff will be invited to return to GTMS from the 24-25 school year.

- Objective 1 - Teacher Awards and incentives to build school culture

- Objective 2 - Weekly Newsletters from Admin to Staff
- Objective 3 - GTMS Admin will follow up with all staff within a timely manner to address concerns.
- Objective 4 - GTMS will utilize a Titan Hub that contains all information for staff.
- Objective 5 - Mentorship for New Teachers
- Objective 6 - Sunshine Committee to celebrate staff

Focus Area: Organization

By June 2026, strengthen schoolwide systems that promote positive student–adult relationships so that at least 90% of students report having a trusted adult at school (as measured by school climate survey).

- Objective 1 - GTMS Admin Team will complete student Connections Activity with all staff
- Objective 2 - Create "relationship intervention" plans { Identifying preferred adults, Interest inventories, Scheduled 1:1 check-ins}